

Strengthening strategic cooperation and partnership

In this 21st era, it has become a village that is complicated by creativity and technology, capital and human power and the world. On the other hand, the problems that challenge the people of the world, such as temperature rise and climate change, lack of peace and security, war, instability and migration, the proliferation of governmental and non-governmental actors and the lack of capacity of governments, unpredictable politics and social media revolution, etc., are expanding in an unpredictable manner. This situation is challenging our international organizations and leaders at all levels beyond countries and continents. These and similar problems are not easily solved except through cooperation and partnership that focuses on leadership development programs supported by research and research.

Therefore, this initial plan is designed to enable the African Leadership Excellence Academy to work in cooperation and partnership with various famous individuals through a fellowship program and local and foreign equivalent institutions on common issues.

The work was prepared in advance and the result of experience was obtained. As mentioned above, the work of the academy is expanding in terms of content, customers, and geography. Ethiopia has recently become a member of BRICS, so extensive coordinated work related to this is required of us. Therefore, the research and leadership development programs that are being conducted will create leaders who can withstand the current challenges. In order to enable, customers, namely the public, private and non-governmental sectors, as well as women and successor leaders, as well as the inclusiveness of African leaders, because they are different in nature, at the same time, it is necessary to work in cooperation and partnership with competent academic institutions.

The purpose of cooperation and partnership

The Academy's mission is to increase its institutional capacity by expanding collaboration and partnership with like-minded customers to be successfully accessible to customers.

i. The achievements of the academy so far and future directions

Over the years, the academy has long-listed 68 eminent scholars, it contains names of leaders and leaders from the country and abroad. Among them, 31 have been short-listed and made to

participate in research activities, preparation of training modules, and international events as fellows. Therefore, in the future, the work of identifying more qualified international scholars, thinkers, politicians, philosophers will continue. The 31 fellows who have entered work will be strengthened and continued according to the nature of the work.

In terms of identifying equivalent international institutions, AFLEX in the past years 50 domestic and foreign countries peer institutions have been identified and recorded. Among these, a memorandum of understanding has been signed with three domestic and three foreign equivalent institutions in a total of six countries (Ethiopian Airlines, Ethiopian Civil Societies' Council, Malta, China National Academy of Management, Shanghai Institute of Management and Russian and Cuban Embassies). With eight of them, a preliminary discussion has been held and a joint cooperation agreement is in the process of being signed (Addis Ababa University, ECA, AU, KOICA, LOGODI, SIIS, It. Broadcast Corporation and the Russian and Cuban embassies).

Therefore, in the future, we will prepare a joint plan with the signatories and put it into operation. And with those that are in process, we will transfer it to the signing of the mutual agreement. We will hold discussions with those identified and move to the signing of a mutual agreement.

In addition to these, the work of expanding cooperation and partnership will be done by targeting institutions. The direction of this implementation will be prioritized first from local equivalent institutions and equivalent institutions from Horn of Africa countries. As a result, cooperation and partnership will be established with African countries and BRICS member countries (Brazil, Russia, India, China, South Africa, Egypt, Iran, United Arab Emirates, Argentina and Saudi Arabia). At the third level, an agreement on identification and cooperation and partnership will be made between the African Union and the continental economic cooperation organizations and equivalent institutions of other countries.

ii. Conducting regular forums with centers of excellence

There are many Excel centers based in Ethiopia. Since their mission is the same as our academy, on the one hand, to avoid waste of work and resources and unnecessary jumping, on the other hand, to use up the capacity for national, continental and international platforms, and for the purpose of exchanging experiences, a formal forum will be organized at least once a year, if possible, twice or more. For this purpose, the work of identifying centers of excellence in detail, making a general agreement to establish the forum and preparing a detailed plan will be done.

iii. Hold a regular consultation forum with regional Leadership Academies

According to the federal government structure of Ethiopia, there are currently nine leadership academies at the regional and city government levels (Tigray, Afar, Amara, Benshangul, Oromia, South, Gambella, Somalia and Addis Ababa city). According to the level of leadership that our country has, most of the leadership, especially the middle level and then the first level and junior leadership in Meles, are in the regions and city administrations, and it is important that the leadership development is carried out in harmony with the mission of the federation and our academy. This is of great importance for the development of institutions and the development of the nation-state.

Therefore, the coordination and initiation of our academy, which has been interrupted for a long time, will be held with regional leadership academies at least once or twice a year, and the manuals and agendas for this implementation will be prepared in the process.

Partnership and cooperation strategy

As can be understood from the experience of many countries, especially China, the implementation of partnership and cooperation institutional strategy is very important. Through this:

- Youth Forum at country and continent level,
- Public Sector Professionals Forum at country and continent level,
- Ministerial Forum at country and continent level,
- Diplomats (youth and adult) forum at country and continent level,

Regional and city administration leaders can hold discussions on bilateral and multilateral issues known at the continental level.

Institutional strategy will be prepared to implement these and other issues of partnership and cooperation mentioned above.