

## **Construction of an infrastructure suitable for the AFLEX mission**

This project has six sub-projects and the main goal of the project is to create a conducive environment for the effective implementation of the academy's mission by realizing the proposed leadership development program.

### **The main purpose of the project**

The main objective of the infrastructure project is to modernize the academy's internal infrastructure and create a conducive working environment for the implementation of the leadership development program and for research and consulting services.

### **Specific purposes**

- To maintain the standards of the buildings in the campus to make them clean and attractive for leadership development and training as well as for research and conventions;
- To increase the satisfaction of the trainee by providing complete facility in the academy;
- Expanding dormitories and convention centers to create a convenient leadership development, research and consultation center;
- To renew the minds of the Academy's patrons by establishing a standard golf course in the Academy;
- To benefit the academy and the local community through urban agriculture production;
- To expand water sports and recreation centers by building a standard swimming pool and lake.

### **Expected result**

- Buildings in the academy maintain their standards and make them look attractive;
- Allows access to quality services based on income;
- There will be a standard and user-oriented sports equipment in the academy;
- Through urban agriculture, the campus community and local residents will benefit

### **(A). Infrastructure expansion sub-project**

As Robert Putnam put it in his book "working Democracy work in Italy" as "two countries in one country", the current AFLEA (Sululta Campus) can be seen as "two campuses in one campus".

This one is modern and attractive and the other is fallen and ruined. Thus, it changes the image of the academy. In addition, it has become a demonstration of the saying that "Chinese work looks beautiful like this, whereas d Ethiopian work looks ugly like this." Addressing this

problem, this project proposal was developed to bring it to a single standard. Therefore, a new project will be formulated and implemented quickly.

### **(B) Dormitory and Convention Center Expansion Sub-Project**

In view of its given mission, the academy is known to receive many leaders from different countries, from the African continent and from governmental and non-governmental bodies at the same time. However, neither the existing convention center nor the dormitories are adequate for this purpose. Because the convention center cannot accommodate more than 600 people, and the dormitories cannot accommodate more than 300 people. This situation limits the academy to successfully achieve its mission. The previous experience was that when the number of trainees was high, the solution was to use hotels or to transfer the training programs to other centers.

In order to provide the Academy's leadership development program properly, prioritization will be given to increase the capacity of the convention center and dormitories (that is from 300 to 2500). For this reason, the Federal Ministry of Finance has promised to allocate a budget for the operation of the convention center. For the expansion of the dormitory, it is necessary to collect more money from various sources. For this reason, it will be a priority to quickly enter into the expansion process by designing income-generating projects.

### **(C). Complementary sports and other facilities sub-project**

As the academy's leadership development and convention center is far from Addis Ababa, it has been seen that the academy's customers have difficulty in accessing services. In order to solve this problem, it was found appropriate to establish a sports and entertainment center in the Sululta Campus of the Academy.

The sports arena includes multi- services such as spa, bar and restaurant, library, psychological center, IT center and multi-purpose gym, laundry, beauty salon and shops. By completing these services, the Academy will be able to quickly respond to the development of projects that can generate income.

### **(D). Preparation and construction of golf course sub-project**

In addition to the fact that leadership development requires physical and psychological preparation, it is believed that it will be more effective if the leadership pursues leadership development while entertaining and renewing itself through sports and providing research and consulting services. In international training institutes whose standards are high, the presence of golf playing fields and equipment is considered as a requirement.

For this, a standard golf course should have 18 holes and the required field size is 30 hectares. In our country, there are nine wells in the military compound, and there is only six wells in the British Embassy in Ethiopia. This indicates that there is a shortage of golf courses in our country. Apart from the fact that the members hosted in the academy come from different parts of the

world, the academy will also serve as an international conference center and the golf game has a positive contribution to the development of society, so the academy should have a complete golf facility.

The academy has about 50 acres of land that can accommodate this. It has been confirmed that the academy has prepared a replacement for the same place in agreement with the local administration. Therefore, in order to put the project into action, it will be given attention and worked in cooperation with the local administration and the Federal Ministry of Sports and Culture.

### **(E) . Urban agriculture development sub-project**

Urban agriculture development is one of the projects that has been widely implemented in our country. Urban agriculture is known to have other advantages. In addition to maintaining the beauty of the yard, urban agriculture makes the saying "my food from the yard" a reality. In addition, it serves as a showcase for leaders from various institutions and African countries to participate in leadership development programs and participate in research conferences. The academy is expected to make urban agriculture a reality within its own premises and ensure its universality. In this process, it is believed that the academy will get the following benefits from the project:

- Creates a favorable environment for coordinating the leadership development provided with practice (learning by doing);
- National and continental leaders from different eras use education to expand their experience in their institutions.
- The Academy will be able to subsidize its expenses by enhancing its internal revenue capacity, and this will create an opportunity for it to increase its income by reducing expenses;
- The local community will benefit from the product in the form of Outreach, in addition to being a place where they can experience it;
- By making the beauty of the campus interesting and attractive, it creates satisfaction among the customers of the academy; It also changes environmental life.
- Enables the academy to provide its own food.

The agricultural work is an integrated farm, which includes beekeeping and honey production, chicken and egg production, livestock and milk production, vegetables and fruits, artificial lake development and fish production, vegetables and fruits grown in greenhouses and other agricultural products. The expenditure required for this will be carried out step by step in collaboration with the Federal Ministry of Agriculture.

**(F). Swimming pool and lake work sub-project**

One of the sports activities that the leader keeps him/herself entertained during his stay and maintains his health is swimming. To provide this service in quality, the academy works in cooperation with the relevant investors and sector offices. For this purpose, it has been considered as a project to build a swimming pool that is suitable for recreation and competition that meets international standards. At the same time, in order to solve the problem of water supply in the campus, a modernized lake will be created.